



P.O. Box 8346, Cherry Hill, NJ 08002
 Phone 856-482-2222 • Fax 856-482-9036

Safety Partnership Agreement

In a cooperative effort to eliminate workplace injuries and provide a healthy and safe work environment for all, Our Company and (Client) _____ hereby agree upon the following:

Job Migration

Our Company goes to great lengths to prevent job migration of our temporary workforce. Job migration occurs when our Associates are given work assignments that are outside the scope of the original job order. All job assignments must be first identified, discussed, and approved by our Company. Unauthorized changes to assignments may risk exposure to accidents and injuries to our temporary Associates. The Client will risk liability if an Associate is injured while performing a job different than from the original job order. Under no circumstances is an Associate permitted to operate a forklift or other powered industrial truck unless the employee was specifically hired as forklift/PIT operator. This includes motorized pull/push or ride-along electric pallet jacks.

Workplace Safety

Our Associates must be oriented and trained by the client in all site-specific workplace safety, hazard communications/chemical safety (OSHA HAZCOM, including MSDS data, etc.) and operational safety instructions in the same manner as your own associates. This will include attendance at your regular Safety Meetings and training sessions.

Workplace Hazard Assessment

Our Associates will be required to wear all appropriate PPE as directed by Client's Workplace Hazard Assessment. With the assistance of the Client's management team, our Company will coordinate and develop an assessment to ensure recognized hazards are identified and steps are taken to advise the client of the reported hazards.

Reporting Work Related Injuries

If an Associate suffers a work related injury during the course of his or her assignment, please immediately contact a Company branch office. All reporting forms, emergency guidelines, and medical center rosters are posted under the safety link, "Grant's Safety Tips" with the yellow hard hat on the homepage of our website.

Updates

The Risk Manager will keep the Client advised of the injured employee's status (i.e. restricted duty days, lost work days, etc.) so the Client can maintain their up-to-date OSHA Form 300 Log.

Client Representative	Title	Date
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Company Representative	Title	Date
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