



The Power in Personnel®

TO: All Eligible Participants

SUBJECT: Health Insurance for 2022

OPEN ENROLLMENT begins today! Now is the time to make any changes to your existing plan or add benefits for the first time. Also, take a moment to think about whether you would like to change your MetLife life insurance beneficiary. Please read all the material attached. There are three quality health insurance plans being offered. The Copper Plan has a low premium and low co-pay, offers everything that the MEC plan does along with some sick benefits. The Bronze Plan is a fully insured plan with lower premiums but has a deductible. The Platinum Plan is an option for those wanting a fully insured with low copays and no deductibles. Although the costs have increased on all plans, ACCU has absorbed those costs so there will be no increase in the deduction amounts this year.

In addition to the health insurance, we also offer vision benefits from Superior Vision and dental benefits through MetLife. Remember that anyone enrolled in any of our health plans has access to TelaDoc at no additional charge (see attached information).

Rates for all products are listed on the Medical Memo. Please review all your options and return forms to me by Friday, December 17th. If you have any questions regarding this information, please do not hesitate to reach out.

Also, please be advised that if you wish to participate in our employee sponsored 401K plan now is the time to do so. The only requirement for the plan design is that you must have been employed with us for at least one year to participate. If you miss this open enrollment, you can enroll effective any of the following quarters of the year (i.e. 4/1, 7/1, 10/1). Please contact Jacqueline Ferrell @ [Jacqueline.Ferrell@accustaffing.com](mailto:Jacqueline.Ferrell@accustaffing.com) for an enrollment link.

Bi-Weekly Copper Plan  
Medical/Dental/Vision

Single	\$34.00/\$9.94/\$3.29
Parent/Child(ren)	\$95.00/\$24.25/\$5.93
Employee/Spouse	\$100.00/\$20.22/\$5.59
Family	\$144.00/\$34.55/\$8.88

Bi-Weekly-Bronze Plan  
Medical/Dental/Vision/

Single	\$72.00/\$9.94/\$3.29
Parent/Child(ren)	\$134.00/\$24.25/\$5.93
Employee/Spouse	\$149.00/\$20.22/\$5.59
Family	\$232.00/\$34.55/\$8.88

Bi-Weekly-Platinum Plan  
Medical/Dental/Vision

Single	\$98.00/\$9.94/\$3.29
Parent/Child(ren)	\$206.00/\$24.25/\$5.93
Employee/Spouse	\$232.00/\$20.22/\$5.59
Family	\$340.00/\$34.55/\$8.88