

We Have Answers!

Let's go over them...

ACCU Staffing is partnering with LLH Healthcare to provide eligible employees with supplemental hospital coverage and preventative health benefit services. We've put together these questions and answers to help you understand your benefits, how to access them, and what it all means for you quickly and clearly.



Questions? We Have Answers

Q. Does the LLH Healthcare benefit replace my healthcare coverage in any way?

A. No. This supplemental benefit is separate from any other coverage you may have.

Q: If I am auto enrolled, will it affect my take home pay?

A: Employees are only eligible to be auto enrolled if they see an increase in their take-home pay under the benefit. **How?** Your benefit premium is deducted before taxes, which lowers your taxable income and the amount of taxes withheld. Then, your preventative health benefit claim payment is added back to your paycheck. Together, this an increase in your take home pay.

Q. If I do not qualify or have opted out other employee benefits, can I still enroll in this benefit?

A. Yes. This supplemental program is independent of other benefits, and you may be eligible even if you do not qualify for them. Participation involves no out of pocket costs.

Q. How will I know if I qualify?

A. Once you're auto-enrolled or opt back into the benefit and meet the eligibility requirements, we'll send you a welcome email with everything you need to get started including how to download the app and start enjoying your benefits right away!

Q. Can I opt out of the LLH Healthcare Benefit?

A. Yes. You can call the Service Center with questions about your benefits or to opt out of the benefit at 800-280-8034.

Still have questions?

Contact LLH Healthcare M-F 8:00am-8:00pm CST | (800) 280-8034 | service@llhhc.com

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Continued



Q. Where do I find Tax Rite portal?

A. Once enrolled in the program, your Tax Rite portal can be found at www.taxhotline.net. Your username is your last name. Your password is your last name + DOB OR your last name + Last 4 digits of SSN.

Q. Are Section 125 Plans legitimate?

A. Yes. These are IRS-approved programs that allow pre-tax salary deductions to pay for benefits like the Hospital Indemnity Plan.

Q. Will the Indemnity Plan impact my refund or taxable income? Possibly, yes.

A. Claim payments aren't included in your W-2 wages. If you received excess benefits, they may be added to your taxable income, which could affect your refund or tax liability.

Q. How much is the standard deduction for 2025?

A. Single: \$15,750. Married Filing Jointly: \$31,500. Head of Household: \$23,625.
Married Filing Separately: \$15,750

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